

AUDITOIRE

AUDITOIRE PARIS
**SUSTAINABLE
DEVELOPMENT
POLICY**

2025

Our mission.

Since its creation in 1989, AUDITOIRE Paris has aimed to engage communities from all backgrounds around major creative and innovative events through unifying experiences.

As a key player in the event industry, **we are committed to developing our activity while improving our impact.** We aim to reaffirm our role as an enabler and amplifier of major cultural and social transformations by ensuring a responsible management system within our organization.



Our values.

These commitments invite us to uphold and embody the core values that drive all our team members.

01.

INNOVATION & CREATIVITY

Imagining solutions that combine originality and relevance to meet current and future challenges.

02.

BOLDNESS & PASSION

Pushing boundaries to design unique experiences that spark memorable emotions.

03.

SUSTAINABILITY & EXCELLENCE

Embedding environmental and social responsibility into the heart of our expertise, while ensuring impeccable quality.

04.

GENEROSITY & SOLIDARITY

Being a committed stakeholder, ready to contribute to initiatives that strengthen social cohesion and promote a positive impact.

Our key priorities.

2025 marks the beginning of a new ISO 20121 certification cycle for the agency. To this end, **our key priorities have been reassessed** with the help of our ecosystem's stakeholders, allowing us to refine **our CSR commitments**.

Each priority integrates, in a transversal way, the principles of sustainable development, including duty of care, inclusion, integrity, and transparency.



ENVIRONMENT

We reduce our greenhouse gas emissions

We adopt a circular economy approach

We implement responsible waste management



HUMAN

We adopt an approach that promotes inclusion, equity, diversity, and the fight against discrimination

We ensure site and content accessibility for all audiences

We promote good working conditions and health & safety for all stakeholders



ETHICS & GOOD GOVERNANCE

We conduct our activities ethically and ensure all our employees comply with best integrity practices

We work with partners who share our values

Our scope.

This approach involves all of the agency's departments, at every stage of production: from ideation to debrief, including design, logistics, production, and communication...

We commit to:

- Maintaining the ISO 20121 international certification and continuously improving our Responsible Management System
- Complying with all legal and other applicable requirements
- Providing the human and material resources necessary to uphold our commitments and achieve our objectives
- Ensuring integrity by adhering to our Environmental Policy, HR, Social and Solidarity Policy, and Code of Conduct
- Communicating transparently on our progress through an annual CSR Report

ACCESSIBILITY ■

This sustainable development policy is accessible to everyone. Internally, stakeholders can access it via our intranet. Externally, it is available on our official website or can be shared upon request.

REVIEW ■

AUDITOIRE Paris will review this policy annually on the anniversary of its first version. Progress, successes, and areas for improvement will be diligently assessed and analyzed to serve as a foundation for potential updates.

Although reviewed annually, AUDITOIRE Paris reserves the right to update this policy whenever necessary to ensure it remains effective, relevant, and aligned with our sustainable evolution.

In accordance with sections §6.3 and §8.2 of the ISO 20121 standard, the Chief Impact Officer of AUDITOIRE Paris ensures the compliance of the activities, products, or services addressed in this policy.

Version 2.0

Last revised: February 6, 2025

Signed on February 10, 2025

Antoine de Tavernost
CEO, AUDITOIRE Paris

